W.H.B/L
29/5

App. F. IX-4

Previous References 1932-3 (G.O.)

File No. 56-32

Serial Nos. 11, 12, 16-18

Later References
G.O. 56-32 (25.27)
G.O. 280-33 (1-2)
" 280-33-3
" 373-38-2

PRESERVED

General and Revenue Secretariat.

Serial Nos. four

P.

Part B for Feb 33.

SUBJECT.

Mr. N. Raghunatha, manager of the Govt. Porcelain Factory.

R/17) Permits — to draw a pay of Rs 100/- in the grade 80-10-120. from 1st January 1933, + to count future increments thereon.

D. 4039-40/32 21.2.33.

To the Dir of Ind & Commerce Mds

Increments to Mr Rajunath, Manager Govt Soot Porcelain Factory

General and Revenue Secretariat

2122

P/C File No. 56 of 1932. [App. F. III—2

Serial No.

Letter no. D5-238/31-32 dated 2nd Dec. 1932 stating that Mr Rajunatha, Manager of the Govt Porcelain Factory, a has put in one year of Service on 11th Nov. 1932 qualifying him for an increment (drawn in grade 80-10-120) from that date, that under Fo. dated 30th July 1932 he is not entitled to increments and recommending in the circumstances explained, that he may be given two increments from 4th Nov. 1932 raising his pay to Rs 100- in the grade & that he may also be allowed subsequent increments as they fall due.

1) Subs for orders. Financial Secty may be consulted.
KMR 9.12.32

2) The recommendation is to exempt the case of Mr Rajunatha from the operation of the Economy order and also to give him advance increments.
KD 9.12.32

3) Mr Raghunathi is in charge of a responsible & arduous job and is reported to have done well in it. His grade pay is Rs 80-10-120 and he is getting only Rs 80. The Director recommends that he may get Rs 100 from 11th Nov 1932 and allowed to earn subsequent increments.

4) The Constitution lays down in para 4 (4) of the Economy order of 30.7.1932 may be waived in his case and he may get Rs 100 from 11.11.32. In a private undertaking Concern of this nature, the

P

NOTE—Contn. Sheet.

Lt Manager would certainly have been paid more handsomely. The Doctor's recommendation does not appear to be unreasonable or extravagant

Fa orders.

Mrs
9.12.32

Dr Lee 4)

5) When Govt. have passed an order and in it have made no provision for exemptions, recommendations for such exemption should not be encouraged and every one made to understand that it should not be lightly treated.

Govt.
10.12.32

Fin. Sec.

Mr Cotton

6) ~~May be~~ This has to be considered only after the working results of the Factory are known.

Mr
Fl:1709.32 dy
for the current half year 11.12.32

h
16.12.32

Second Member.

7) Govt.
18.12.32

8) The abolition of these orders is under discussion. This may be put up a month hence. Meanwhile the working results of the current half year may be called for, after the accts are compiled

Mrs
19.12.32

J102
23/12

A. [illegible] 23/12/32

Grant of Increments to Mr Raghunath. 2010 (3)

[App. F. III—2

General and Revenue Secretariat | Ste File No. 56 of 1932.

Serial No.

9) Subs with a draft for approval
K. M. R
30-12-32

10) I agree
M
30/12

12 To our Ste No D 3263 S 7.1.33
Calls for a Report on the
Trial Results of the Porcelain Factory
Letter No. 85-238/31-32 dated 7th Feb 1933
from the Dir of Ste, forwarding Copies of Revd Accts
and the Balance Sheet of the Govt Porcelain
Factory Called for in sl. 12

Subs
A
B
KMR
24-1-33

GEN. DEVELOPMENT BRANCH

11) Subs for orders with reference to Member's minute
on para 8.
KMR
19-2-33.

M
10/2/33

12) Agreed

13) The prop't made by the concern or
the Loss incurred are no criterion
for giving enhanced pay to an Officer.
The only point for consideration is what
are the terms of his employment. According
to them he is not entitled to increments
before they are earned. The proposal of
the Director cannot be sanctioned.

First Member.

14) The charge held by Mr. Raghunath 12.2.33.
is a very important one and he has M 13.2.33
acquitted himself creditably. A pay of Rs 100 for
the charge
is by no means too high. Mr Raghunath

OFFICE OF THE FIRST MEMBER OF COUNCIL
13 FEB. 1933
No. D 147

NOTE—Contn. Sheet.

is showing keen interest in his Work and some Consideration may be shown to him. He may be allowed a passage pay from 1.1.33 and allowed to Count time for his future increments from that date.

15) One point in the accts needs to be clear. The loss shown in Balance sheet is Rs 1137-15-11 while that shown in P&L acct for half year ending Dec 32 is Rs 3802-15-11. What does the difference amounts represent? When was this loss made and what was it due to? Full information on these points may be obtained from the Dir.

The There are several points to be considered in Connection with the results of Working in the initial stages of a Concern like this and care is necessary to see that wrong impressions about the financial position of the factory are not promoted by misleading allocation between Rev & Capital. I shall discuss these points with the Dir.

Mech
12/2/33

Cost
14.2.33.

Mech
14.2.33.

16) For personal history sheet of

Mech
14.2.33

Fl: 24.09.32
14.2

Hsec)

17) Mr 16/2

Draft order

Mech
16.2.33

Increment to Mr N. V. Raghunath

3010½

General and Revenue Secretariat | File No. 56 of 1932 | [App. F. III—2

Serial No.

Subj A draft Go. sanctioning and a draft letter enquiring are put up for approval

JCMR
16-2-33

ASSHe
Mn
16.2.33

ING SECTION
16 FEB. 1933
REVENUE SECTION

R. con. 1104

Fin. Secy. has agreed.
Draft-Yair here.
21/2

Issue Mn 22/2

Communicated
No. D. 4039-40 dated 21st Feb. 1933
The Dir of Ste
The Comptroller Fin. Secy
Allows a pay of Rs 100/- p.m. to Mr N. V. Raghunath with effect from 1st Jan. 1933. & allows to count him for his future increments from that date.

Letter no. D. 4041 dated 21st Feb. 1933
Enquires what represents the difference between two amounts, when the loss was made & what it was due to.

JCMR
28/2/33

NOTE—Contn. Sheet.

Telegraphic Address.—"INDUSCOM." 9C56-32-11

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

2/12.

GEN. & REV. DEVELOPMENT BRAN

In reply please refer to
No. D5-238/31-32
Encl,

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 1st December 1932.

FROM

DEVELOPMENT SECTT. 2. DEC. 1932

N. RAMA RAO, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR,

With reference to G.O. No. D. 2263-4 I & C 49-31-16 dated the 6th Novr. 1931 approving of the appointment of Mr. N. V. Raghunath as the Manager of the Government Porcelain Factory on Rs 80/- in the grade of Rs 80-10-120 from the 11th Novr. 1931 in continuation of his apprenticeship at the Indian Institute of Science and the Government Porcelain Factory under Mr. S. Deb, I have the honor to state that - Mr. Raghunath has put in one year of service on the 11th Novr. 1932 qualifying him for the increments due from that date. But under G.O. No. Fl. 602-61/Fl. 16-32-2 dated the 30th July 1932 ordering - certain economies in the budget for 1932-33 (Para 4 Sub-Para 4) increments are not allowed to employees appointed subsequent to 14th Septr. 1931 except when such officers have put in a continuous service for not less than 3 years. As the establishment of the Govt. Porcelain Factory has been sanctioned without reference to any time limit, I am of opinion that Mr. Raghunath should be given the benefit of periodical increments till he reaches the maximum of the grade and should be exempted from the operations of the above Government order.

Mr. Raghnath was placed in charge of the Government Porcelain Factory on the termination of Mr. S. Deb's Contract and he has done his duties in a very satisfactory manner. He has applied himself earnestly and with courage to the difficult problems which presented themselves in the initial stages of this pioneer concern and he has to a measurable extent solved them. I think him deserving of encouragement. I recommend that he may be given two increments from 11th Novr. 1932 raising his pay to Rs 100/- in the grade and he may also be allowed the subsequent increments as they fall due.

I request that early orders of Government may kindly be obtained and communicated to me.

I have the honor to be,
Sir,
Your most obedient servant,

N. Rama Rao

Director.

USC)2-12

Appendix F G—1]

SUBJECT .....

.....

.....

Section I te

File No. 56-32

Serial No. 12

Diary No. of letter replied to .....2122.....

No. D 1743

To

The Dir of Ite.

Sir,

With reference to your letter No. Dc-238/31-32 dated 2nd Dec. 1932, recommending the grant of two increments to Mr. N. V. Rajinath, Manager of the Govt Porcelain Factory, I am directed to request you to be so good as to furnish a report on the financial results working results of the Porcelain Factory for the current half year after the accounts are compiled.

I have etc

Mer

30/12/32

for Secy to Govt

Dev Dept.

General and Revenue Secretariat

The 193

Date of issue 7/11/32

Signed by M M S N Menon

List of enclosures 0

Copied by 7/11/32

Examined by .....

0

WD 71—GBPM—40,000—20-7-31.

D 3243

4th January 3.

The Chief Secretary to Government

The Director of Industries and Commerce in Mysore.

With reference to your letter No.D5-238/31-32 dated 2nd December 1932, recommending the grant of two increments to Mr. N.V. Ragunath, Manager of the Government Porcelain Factory, I am directed to request you to be so good as to furnish a report on the financial results of the Porcelain Factory so far.

I have the honour to be,
Sir,
Your most obedient servant,

7-1-33

Chief Secretary to Government,
~~Development~~ Department.

NSG.2.

Telegraphic Address.—"INDUSCOM."

3010

GOVERNMENT OF MYSORE.

DEPARTMENT OF INDUSTRIES AND COMMERCE.

In reply please refer to
No. D5-238/31-32
Encl. 2

Ptc 56-32-12/6

OFFICE OF THE DIRECTOR,

Dated, Bangalore, 6th February 193 3

FROM

N. RAMA RAO, Esq., B.A., B.L.,
Director of Industries and Commerce in Mysore,
Bangalore, (India.)

DEVELOPMENT SECTION
7 FEB. 1933

To

S. Abdul Wajid, Esq., B.A.,
Secretary to the Government of Mysore,
Development Department, Bangalore.

SIR,

Subject - Grant of two increments to Mr. N. V. Raghunath, Manager, Government Porcelain Factory, Malleswaram, Bangalore.

With reference to your letter No. D. 3243/I & C 56-32-12 dated the 7th Jany. 1933, I have the honor to submit for favour of information of Government copies of Revenue Account and the Balance Sheet of the concern (Provisional) as at end of Decr.32 showing the financial results of the working of the Factory so far. The net loss of Rs 3,802-15-11 shown for the half year is inclusive of a sum of Rs 3,031-14-9 representing interest on capital, depreciation, additional remuneration and bonus paid to the Bengal Expert and workmen and minor capital expenditure. It is anticipated that the Factory will pay its expenses during the current half year as the labour has been trained and as steps are taken to increase the output. The experience gained so far has been helpful in reducing the working cost.

I may add in this connection, that the loss of Rs 11,375-15-11 shown in the balance sheet represents the net expenditure incurred ever since the inception of the factory and a part of it at least has to be regarded as the amount spent on tests and experiments incidental to a pioneer concern of the kind and it should not be taken as an actual loss.

I request that my proposals for the grant of two increments to Mr. N. V. Raghunath with effect from the 11th Novr. 1932 and to allow him to earn the subsequent increments as they fall due may kindly be sanctioned at an early date.

I have the honor to be,
Sir,
Your most obedient servant,

N. Rama Rao
Director.

USC)

GOVERNMENT PORCELAIN FACTORY. BANGALORE.

Manufacturing Account for the half-year ending 31st December 1932.

To Opening Balance on 1-7-1932.		By Finished product.	Rs 10518-0-10.
Raw materials- Rs 6723- 1-4.			
Work-in-process- 3684-10-0.	Rs 10407-11-4.	" Closing Balance:	
" Stores purchased. - -	7324-6-11.	Raw materials-10010-3-3.	
		Work-in-process-4730-0-5.	
" W a g e s. - -	4767 -9-0.	Suspense. - 696-9-11.	
" P o w e r. - -	1536-10-6.		15436-13-7.
" W a t e r. - -	96- 4-0.		
" Gross Profit. - -	1822- 4-8.		
Total. Rs	25954- 14-5.	Total. Rs	25954-14-5.

TRADING ACCOUNT.

To Opening Balance.	808- 6-6.	By Sales:		
		Cash.	433-11-0.	
Production.	10518-0-10.	Credit.	6392-10-10.	
		Consignment.	185- 7-0.	
				7011-12-10.
		Closing Balance:		
		On hand.	3992-3-6.	
		Consignment.	322-7-0.	
				4314-10-6.
Total. Rs	11326-7-4.	Total. Rs		11326- 7- 4.

PROFIT & LOSS ACCOUNT.

To Establishment charges.	1447-8-0.	By Gross Profit.	1822- 4- 8.
" Travelling allowance.	13-5-0.		
" Bonus to Bengali Experts.	225-0-0.	" Mis.Receipts.	29- 2 -0.
" Addl.Remuneration to Mr.Deb.	500-0-0.		
" Postage and Telegrams.	27-2-6.	" Profit on Consignment.	9-14- 2.
" Repairs and Replacements.	415-8-3.		
" Printing and Stationery.	70-2-9.	" Loss for the period.	3802-15-11.
" Packing and Trade charges.	204-5-0.		
" Advertisement charges.	38-0-0.		
" Library and Periodicals.	16-0-0.		
" Commission and other charges.	11-9-9.		
" Furniture and Fittings.	369-6-9.		
" Contingent charges.	367-5-9.		
" Samples purchased and issued.	21-7-0.		
" Depreciation.	937-8-0.		
" Interest on Working Capital.	1000-0-0.		
Total. Rs	5664-4-9.	Total. Rs	5664- 4- 9.

GOVERNMENT PORCELAIN FACTORY. BANGALORE.

BALANCE SHEET OF THE FACTORY AS ON 31st DECEMBER 1932.

Fixed Capital.	94,572-11-2.	Building.	23,288- 4-11.
Working Capital.	40,000- 0-0.	Machinery.	28,436- 6- 6.
Sundry Creditors.	3,523- 8-3.	Kiln.	12,391- 9- 4.
Depreciation.	937- 8-0.	Clay-washing Tank.	5,039- 4- 6.
Interest on W.Capital.	1000- 0-0.	Furniture & Fittings.	2,225- 9- 3.
Mis.Liabilities.	420-15-9.	Tools.	1,065- 0- 7.
		Power Plant.	3,764- 1- 6.
		Power Transmission.	3,365- 4- 6.
		Miscelleneous. (Including Expert's Fees).	14,762- 2- 2.
		Suspense.	45-15- 9.
		Stores on hand.	10,010- 3- 3.
		Goods on suspense.	696- 9-11.
		Books Debts.	6,532- 7-10.
		Work-in-process.	4,730- 0- 5.
		Finished Goods.	3,998- 3- 6.
		Goods on Consignment.	322- 7- 0.
		Advances to be recovered.	80-10- 0.
		Cash on hand and at Treasury.	8,333- 6- 4.
		Profit and Loss account.	11,375-15-11.
Total.	Rs 1,40,454-11-2.	Total.	Rs 1,40,454-11- 2.

G.R.S. App. F VI—G 2]

SUBJECT .....

.....

.....

Two drafts — 5 copies

Diary No. of letter replied to 3010

General and Revenue Secretariat

( )

the 193 .

Date of issue 4/12/ 193 .

Signed by M H S A Rao

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

Section Ite

File No. 56-32

Serial No. 17

Proceedings of the Government of His Highness the Maharaja of Mysore.

G.O. No. D. 2263-4/Ite. 49-31-16 dated 6th Nov. 1931, sanctioning among other things the proposals of the Dir of Ite, to appoint Mr N.V. Raghunath as manager of the Govt Porcelain Factory on Rs 80/- in grade 80-10-120, ~~in relaxation of Rule~~ in place of Mr Dev

Read—

Correspondence ending with letter No. D5-238/31-32 dated 7th Feb 1933, from the Dir of Ite, recommending that Mr N.V. Raghunath, Manager of the Govt Porcelain Factory, may be given two increments from 11th Nov. 1932 raising his pay to Rs 100/- in the grade & that he may also be allowed the subsequent increments as they fall due.

~~Order thereon—No.~~ 4039-40

Order No. D dated.

Govt are pleased to allow a pay of Rs 100/- p.m. to Mr N. Raghunath with effect from 1st Jan. 1933. He

also allowed to count time for his further future increments from that date.

NDV
16 v 33

for secy to Govt
Dew. Dept

To The Dir of Ste.

The Comptroller Treo Fin. Secll.

✓

List of Enclosure.

Copied by

Examined by

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

Read:—

Government Order No.D.2263-4/I & C.49-31-16 dated 6th -November 1931, approving among other things the proposals of the Director of Industries and Commerce in Mysore, to appoint Mr.N.V.Raghunath as Manager of the Government Porcelain Factory on Rs.80/- in grade Rs.80-10-120 in the place of Mr.Deb.

2. Correspondence ending with letter No.D 5-238/31-32 dated 7th February 1933, from the Director of Industries and Commerce in Mysore, recommending that Mr.N.V.Raghunath, Manager of the Government Porcelain Factory, may be given two increments from 11th November 1932 raising his pay to Rs.100/- in the grade and that he may also be allowed the subsequent increments as they fall due.

Order No. [illegible]

Dated, Bangalore, the 17th February 1933.

Government are pleased to allow a pay of Rs.100/- per mensem to Mr.N.Raghunath with effect from 1st January 1933. He will also be allowed to count time for his future increments from that date.

For Secretary to Government,
Development Department.

To

The Director of Industries and Commerce in Mysore.
The Comptroller to Government, through the Financial Secty.

MK.5

Appendix F G—1]

SUBJECT .....

.....

.....

Two copies refers

Section Ite.

File No. 56-32

Serial No. 18

Diary No. of letter replied to .....

No. D 4041

To The Dir of Ite.

Sir,

In continuation of G.O. No. D 6034/32 Ite 56-32-17 dated 21/2/33, raising the query of Mr N.V. Raghunatha Manager of the Govt Porcelain Factory, to Rs 100/- p.m. I am directed to observe that the loss shown in the Balance Sheet is Rs 11,375-15-11 while that shown in the Profit and Loss Account for the half year ending Dec 1932, is Rs 3802-15-11 and to enquire what represents the difference between these two amounts, i.e. when the loss was made and what it was due to.

I have etc

M.V.
16.2.33

for Secy to Govt
Dev Dept

General and Revenue Secretariat

( )

the 193 .

Date of issue 21/2/33

Signed by M.V. Rao

List of enclosures .....

Copied by .....

Examined by .....

17th February 1933.

D 4041 -

The

The Director of Industries and Commerce in Mysore,

Bangalore.

In continuation of Government Order No.D 4039-40 dated 4/12/32 raising the pay of Mr.N.V.Raghunath, Manager of the Government Porcelain Factory to Rs.100/- per mensem, I am directed to observe that the loss shown in the Balance Sheet is Rs.11,375-15-11 while that shown in the Profit and Loss Account for the half year ending December 1932, is Rs.3802-15-11 and to enquire what the difference between these two amounts represents when the loss was made and what it was due to.

I have the honour to be,

Sir,

Your most obedient servant,

For Secretary to Government,
Development Department.

mk.2